



FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

(In terms of Regulation 46(2)(i) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015)

- 1) In terms of Regulation 46(2)(i) of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 the listed entity shall disseminate the following information on its website:- Details of familiarization programmes imparted to Independent Directors including the following details: -
 - a) Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date) and
 - b) Number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date)

- 2) B.L Kashyap and Sons Limited has continued to familiarize the Independent Directors with the functioning of the Company including essential areas such as Company's profile / nature of industry, their roles, responsibilities etc. Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, financial performance and budget & control processes, business strategy and risks involved etc. Quarterly updates on relevant statutory and regulatory changes are circulated to Directors.

Details of familiarization programmes imparted to Independent Directors for FY 2024-25

Sr. No.	Subject matter of the Programmes	Number of programmes Attended by Independent Directors		Number of hours spent by Independent Directors	
		FY 2024-25	On cumulative basis till date	FY 2024-25	On cumulative basis till date
1.	Business Review	1	18	2	23
2.	SEBI (LODR) Regulation 2015, Insider Trading Regulations	2	15	2	16
3.	Internal Audit & Compliance Process	1	17	1	16
4.	CSR Activity	1	5	1	5
5.	Risk Management	1	6	1	6

Details of familiarization programmes imparted to Independent Directors for FY 2023-24

Sr. No.	Subject matter of the Programmes	Number of programmes Attended by Independent Directors		Number of hours spent by Independent Directors	
		FY 2023-24	On cumulative basis till date	FY 2023-24	On cumulative basis till date
1.	Business Review	1	17	2	21
2.	SEBI (LODR) Regulation 2015, Insider Trading Regulations	1	13	1	14
3.	Internal Audit & Compliance Process	1	16	1	15
4.	CSR Activity	1	4	1	4
5.	Risk Management	1	5	1	5

Details of familiarization programmes imparted to Independent Directors for FY 2022-23

Sr. No.	Subject matter of the Programmes	Number of programmes Attended by Independent Directors		Number of hours spent by Independent Directors	
		FY 2022-23	On cumulative basis till date	FY 2022-23	On cumulative basis till date
1.	Business Review	1	16	1	19
2.	SEBI (LODR) Regulation 2015, Insider Trading Regulations	2	12	2	13
3.	Internal Audit & Compliance Process	2	15	1	14
4.	CSR Activity	1	3	1	3
5.	Risk Management	2	4	2	4

Details of familiarization programmes imparted to Independent Directors for FY 2021-22

Sr. No.	Subject matter of the Programmes	Number of programmes Attended by Independent Directors		Number of hours spent by Independent Directors	
		FY 2021-22	On cumulative basis till date	FY 2021-22	On cumulative basis till date
1.	Business Review	2	15	2	18
2.	SEBI (LODR) Regulation 2015, Insider Trading Regulations	2	10	2	11
3.	Internal Audit & Compliance Process	2	13	2	13
4.	CSR Activity	1	2	1	2
5.	Risk Management	2	2	2	2

Details of familiarization programme imparted to Independent Directors for FY 2020-21

Sr. No.	Subject	Number of programmes Attended by Independent Directors		Number of hours spent by Independent Directors	
		FY 2020-21	On cumulative basis till date	FY 2020-21	On cumulative basis till date
1.	Business Review	2	13	4	16
2.	SEBI (LODR) Regulation 2015, Insider Trading Regulations	1	8	1	9
3.	Internal Audit & Compliance Process	2	11	2	12
4.	CSR Activity	1	1	1	1

Details of familiarization programme imparted to Independent Directors for FY 2019-20

Sr. No.	Subject	Number of programmes Attended by Independent Directors		Number of hours spent by Independent Directors	
		FY 2019-20	On cumulative basis till date	FY 2019-20	On cumulative basis till date
1.	Business Review	2	11	2	14
2.	SEBI (LODR) Regulation 2015, Insider Trading Regulations	1	7	1	8
3.	Internal Audit & Compliance Process	2	9	2	10

Details of familiarization programme imparted to Independent Directors for FY 2018-19

Sr. No.	Subject	Number of programmes Attended by Independent Directors		Number of hours spent by Independent Directors	
		FY 2018-19	On cumulative basis till date	FY 2018-19	On cumulative basis till date
1.	Business Review	2	9	3	12
2.	SEBI (LODR) Regulation 2015, Insider Trading Regulations	2	6	3	7
3.	Internal Audit & Compliance Process	3	7	3	8

Details of familiarization programme imparted to Independent Directors for FY 2017-18

Sr. No.	Subject	Number of programmes Attended by Independent Directors		Number of hours spent by Independent Directors	
		FY 2017-18	On cumulative basis till date	FY 2017-18	On cumulative basis till date
1.	Induction of Mr. Vivek Talwar, Independent Director	1	1	1	1
2.	Induction of Mr. Settihalli Basavaraj, Independent Director	1	1	1	1
3.	Business Review	3	7	4	9
4.	SEBI (LODR) Regulation 2015, Insider Trading Regulations	2	4	2	4
5.	Internal Audit & Compliance Process	2	4	2	5

Details of familiarization programme imparted to Independent Directors for FY 2016-17

Sr. No.	Subject	Number of programmes Attended by Independent Directors		Number of hours spent by Independent Directors	
		FY 2016-17	On cumulative basis till date	FY 2016-17	On cumulative basis till date
1.	Induction of Mr. Sharad Sharma, Nominee Director	1	1	1	1
2.	Business Review	2	4	3	5
3.	SEBI (LODR) Regulation 2015, Insider Trading Regulations	1	2	1	2
4.	Internal Audit & Compliance Process	1	2	2	3

Details of familiarization programme imparted to Independent Directors for FY 2015-16

Sr. No.	Subject	Number of programmes Attended by Independent Directors		Number of hours spent by Independent Directors	
		FY 2015-16	On cumulative basis till date	FY 2015-16	On cumulative basis till date
1.	Induction of Ms. Poonam Sangha, Independent Women Director	1	1	1	1
2.	SEBI (LODR) Regulation 2015, Insider Trading Regulations	1	1	2	2
3.	Business Review	2	2	2	2
4.	Internal Audit & Compliance Process	1	1	1	1